



Oregon Eye Specialists, P.C.

May Khadem, MA, MD, MPH, FAAO – Bio



May Khadem is a comprehensive ophthalmologist and public health activist. She currently lives in Portland, Oregon after spending 7 years in China where she assisted the development of rural eye care in several provinces. Prior to her move to China, she served on the faculty of Northwestern University Department of Ophthalmology for 25 years. She obtained Bachelors and Masters degrees from Northwestern University, prior to receiving her medical degree from Rush Medical College. She completed her residency training and two fellowships in ophthalmology at Northwestern University, and later obtained a Masters in Public Health from the University of Illinois.

May was one of the co-founders of *Health for Humanity*, www.healthforhumanity.us, a not-for-profit charitable organization. She served as the organization's Executive Director for 17 years. During this time, while a busy eye surgeon, she provided administrative oversight for all HH projects worldwide, while representing the organization at annual meetings of WHO with non-governmental organizations committed to the elimination of avoidable blindness. May simultaneously obtained and administered international training grants for HH, did field work in 6 countries, and recruited eye professionals to advance retina, glaucoma, cornea, and pediatric sub-specialty care. She pioneered a unique approach in the field, combining technical training with values-based leadership training, thereby, fostering an evolving impact on system development. She also co-founded *Vision in Practice*, a not-for-profit organization that has helped rural eye hospitals in China raise the standard of eye care and capacity for elimination of avoidable blindness using her combined approach (surgical/clinical/administrative training with values-based leadership training).

She has served as consultant to many international organizations active in blindness prevention including the World Health Organization, where she co-authored a leadership training manual and offered leadership training workshops for WHO's Good Governance in Medicines (GGM) Programme in Amman, Jordan and Geneva, Switzerland as well as workshops for the International Agency for the Prevention of Blindness (IAPB). Her workshops have been transformative for participants in many countries. The manual led to a book which she co-authored entitled: [*Transformative Leadership: Developing the Hidden Dimension*](#) and a study guide, [*Transformative Leadership: Mastering the Hidden Dimension*](#).